

College of Paramedics of Manitoba

In Practice

Quarterly updates, insights, and regulatory information for Manitoba paramedics

October
2026

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Upcoming Dates:

October

12 - Office Closure, Thanksgiving

November

11 - Office Closure, Remembrance Day

December

25 - Office Closure, Christmas Day

26 - Office Closure, Boxing Day

Message from the Registrar



Welcome to our fall newsletter!

I hope everyone has a great summer with time for rest and relaxation.

Our team has been very busy working on projects linked to our strategic plan, such as engagement with registrants, the development of a new Learning Management module “Introduction to the RHPA” (which can be used toward your PCC!), re-development of the Program of Continuing Competence, and planning the transition to a new regulation software system.

Please read through our newsletter for information about our new software system and what it means for you.

We look forward to engaging with you about the PCC in the coming months.

Sincerely,

A handwritten signature in black ink that reads "Corene Debrevil". The signature is written in a cursive, flowing style.

Executive Director / Registrar

WHAT YOU NEED TO KNOW

- **Reminder:** Many of your Professional Liability Insurances need to be renewed for January 1, 2027.
- **Reminder:** Background checks need to be updated **every 5 years**. If it is your turn, you will receive an email, so **make sure your information is up-to-date**
- If you need to get a background check for any reason within your 5 years (new job, coaching, etc.), you can send it to us to restart your cycle



SOFTWARE UPDATES

CPMB is pleased to announce the upcoming partnership with Alinity, a Canadian-developed registrant management system designed specifically for health profession regulators that is currently **used by more than 45 health care regulatory organizations across Canada**.

The transition to Alinity reflects the College's commitment to improving service and accessibility through modern technology. This secure, user-friendly platform will provide our registrants with a streamlined online experience for registration and renewals, maintain professional information, meet regulatory requirements, and support communication with the College.

As we move through implementation, **we encourage registrants to watch for upcoming communications, including important updates, training resources, and key dates**. We anticipate full integration for the 2026 - 27 renewal period. We appreciate your patience and support during this transition and look forward to providing a more efficient and user-friendly regulatory experience for CPMB registrants.

GOVERNANCE HIGHLIGHTS

Last Council Meeting: September 16, 2026

- **Council approved** to move forward with registrant engagement for the redevelopment of the Program of Continuing Competency
- Council **reviewed** the results of the attendee feedback survey from the AGM to learn what went well and what can be improved next year
- **Policy GP-27: Appeals to Council** was updated, and all related info sheets and forms were approved. This material will become available for the first time on our website.
 - This material details the processes for complaint appeals of the Complaints Investigation Committee (CIC) decisions, registrant appeals of CIC decisions to suspend or place conditions on a certificate of practice, and registrant or applicant appeals of registration or renewal decisions (in the event of a denied application)

COUNCIL & COMMITTEE

The College of Paramedics of Manitoba will be **seeking Expressions of Interest** for several Council and Committee vacancies in the coming months.

Upcoming Vacancies Include:

- **Inquiry Committee:** One paramedic member & One public member
- **Finance Audit & Risk Committee:** One public member
- **Council:** Five paramedic members

This is a perfect opportunity to get involved with the College and have your say in the behind-the-scenes work that goes on. **Be sure to watch our social channels for updates and more information.**



PARAMEDIC OF THE YEAR 2026

ENGAGEMENT

We are proud to congratulate our very own Deputy Registrar, Nikki Little, on being named the 2026 Paramedic of the Year by the Paramedic Association of Canada (PAC).

Nikki was recognized for her leadership in patient safety, quality improvement, and advancing equitable patient care. Her efforts helped shift paramedicine toward a systems-based approach to patient safety, fostering a culture of learning and continuous improvement.

If you know a paramedic making a difference in their community or profession, consider submitting a nomination through the PAC Awards program. Details are available on the PAC website:

<https://paramedic.ca/>



EDUCATION HIGHLIGHTS

ENGAGEMENT

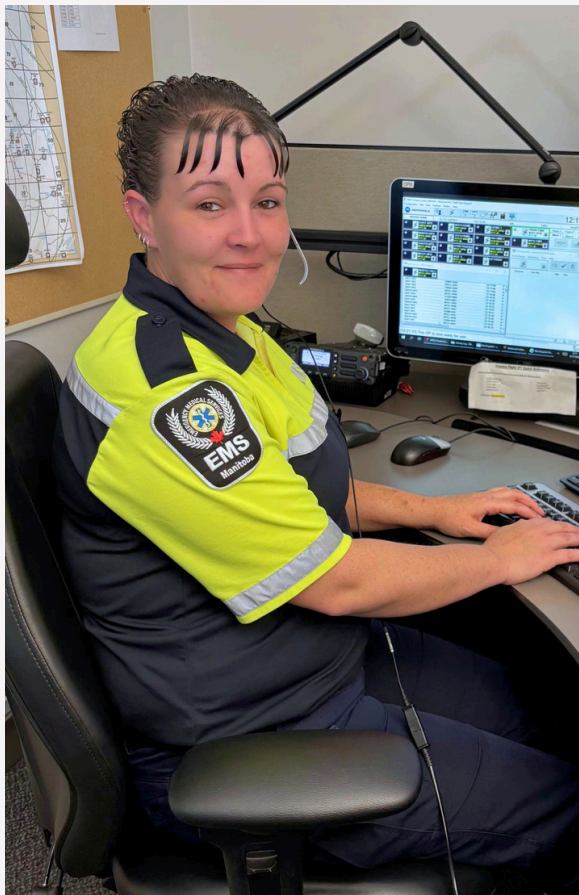
Have you ever seen this logo at one of our approved educational institutes? Accreditation Canada's EQual program helps ensure Manitoba's PCP and ACP education programs prepare graduates for safe entry-to-practice while supporting continuous quality improvement in paramedic education. Tim Partridge, CPMB's Coordinator of Standards & Education, participates on EQual accreditation survey teams, bringing Manitoba's regulatory perspective and knowledge of competency requirements to the process. These reviews involve extensive preparation, document review, interviews, and multi-day surveys with educators, students, graduates, employers, and clinical partners.

This year, Tim was honoured to be **appointed an EQual Lead Surveyor**, helping guide survey teams and support the consistent application of accreditation standards across Canada.



2025 - 26 PCC SPOTLIGHT

Celebrating exceptional learning and professional growth among Manitoba's paramedics



Jessica Campbell, EMR / Dispatch

JESSICA CAMPBELL

For Jessica Campbell, continuing competency meant looking at patient care from a different perspective.

As an EMR working in dispatch, Jessica focused her PCC activities on becoming a better dispatcher. Her activities demonstrate a thoughtful approach to connecting her knowledge of patient care with the responsibilities of working in emergency medical dispatch.

Jessica used IAED courses to stay current with protocols and maintain the credits required for her EMD license. She also used feedback from her Internal Progress Reports as an opportunity to reflect on her practice, identify areas for improvement, and build her confidence.

“ I really took a deep dive into making myself a better Dispatcher. Not only for myself and team members, but for those people whose calls I answer ”

She further explored the safe administration, effects, and interactions of ASA, strengthening her knowledge of a medication she may help callers administer over the phone.

Jessica's submission stood out for its thoughtful connection between learning, reflection, and patient care, demonstrating how **continuing competency can strengthen practice in every part of the profession.**

2025 - 26 PCC SPOTLIGHT

Celebrating exceptional learning and professional growth among Manitoba's paramedics



Jonathan Hunter, PCP

JONATHAN HUNTER

For Jonathan Hunter, continuing competency means building knowledge that can be put into practice when it matters most.

Jonathan's PCC submission included learning through the University of Manitoba and Translating Emergency Knowledge for Kids (TREKK), with a focus on assessing and managing pediatric emergencies. His learning included a session focused on pediatric diabetic ketoacidosis (DKA), as well as broader pediatric emergency education.

Jonathan reflected in detail on how this learning has strengthened his approach to pediatric patients, from recognizing high-risk presentations earlier to preparing patients for transport and communicating clinical concerns to receiving teams.

He also highlighted the value of TREKK's practical point-of-care resources, which can support consistent clinical decision-making during calls where pediatric emergencies

may be less frequent but particularly high-stakes. His PCC submission demonstrated a strong connection between education and practice, with clear examples of how new knowledge can translate into more structured assessment, decision-making, transport preparation, and handover.

Jonathan's submission stood out for its thoughtful reflection on how **continuing education can translate directly into confident, consistent, and patient-centred practice.**

2025 - 26 PCC SPOTLIGHT

Celebrating exceptional learning and professional growth among Manitoba's paramedics

KATARINA EWASIUK, PCP

For Katarina Ewasiuk, continuing competency meant looking beyond clinical skill to consider the factors that can influence decision-making and performance in practice.

Katarina's PCC submission brought together learning on stress management and human factors, providing a thoughtful balance between personal well-being and safe clinical practice.

Through a presentation on stress management, she explored strategies for recognizing and managing the body's natural stress response before, during, and after challenging calls. She reflected on how these tools can help support both performance in the moment and mental well-being following a stressful event.



Her learning on human factors took a closer look at the ways cognitive bias and other influences can affect clinical judgment. Reviewing real-world case studies helped reinforce the importance of challenging assumptions and remaining aware of the factors that can contribute to error.

Together, these activities helped encourage Katarina to think critically about how she manages stress, makes decisions, and supports safe practice. Katarina's submission stood out for its **thoughtful connection between self-awareness, clinical judgement, and the realities of paramedic practice.**