



MINUTES – March 27, 2026 – Council Meeting
9:00a.m. – 12:30p.m.
Virtual Meeting via Teams

Attendance					
Council Member	Present	Regrets	Council Member	Present	Regrets
Sean Klemick	X		Matt Maruca	X	
Jean Cox	X		Josh Frampton	X	
Marakary Bayo		X	Susan Garrity		X
Nick Kasper	X		Ron Jackson		X
Kyle Schmidt	X		Danny Kustra	X	
Vacant (public)					
Staff Member	Present	Regrets	Staff Member	Present	Regrets
Corene Debreuil	X		Sharon Connors (recorder)	X	
Nikki Little	X		Barb Simpson		X
Tim Partridge	X		Kaydence Michalsky	X	
Chris Ewacha (observer)	X		Abena Buahene (observer)	X	

1.0	<u>Call to Order – March 27, 2026</u> Sean Klemick called the meeting to order at 9:01 a.m.
1.2	<u>Adoption of Agenda</u> The March 27, 2026, agenda was adopted as amended. Motion: Moved by Nick Kasper, seconded by Jean Cox that the Council of the College of Paramedics of Manitoba adopt the March 27, 2026, Public Council meeting agenda as circulated, all were in favour. MOTION CARRIED
1.3	<u>Welcome & Introductions</u> Sean Klemick announced and welcomed new council member Kyle Schmidt and observers Chris Ewacha and Abena Bauhene.
1.4	<u>Declaration of Conflict of Interest</u> No conflicts of interest were declared.
	<u>Motion to Enter into In Camera</u> Motion: Moved by Nick Kasper, seconded by Matt Maruca that the Council of the College of Paramedics of Manitoba move into the In Camera session of the March 27, 2026, Council meeting, all in favour. MOTION CARRIED
	<u>Motion to Exit In Camera and Return to Public Session</u> Motion: Moved by Josh Frampton, seconded by Danny Kustra that the Council of the College of Paramedics of Manitoba conclude the In Camera session of the March 27, 2026, Council meeting and return to the public session, all in favour. MOTION CARRIED



1.5	<u>Consent Agenda Items</u> 1.4.1 Adoption of December 17, 2025, Council Meeting Minutes 1.4.2 Adoption of January 9, 2026, Council Electronic Meeting Minutes 1.4.3 Chair Report 1.4.4 Executive Director's Report 1.4.5 Strategic Plan Implementation Report Motion: Moved by Nick Kasper, seconded by Matt Maruca, that the Council of the College of Paramedics of Manitoba adopt the consent agenda items: December 17, 2025, Council Meeting Minutes; January 9, 2026, Council Electronic Meeting Minutes; Chair Report; Executive Director's Report; and the Strategic Plan Implementation Report as presented, all were in favour. MOTION CARRIED
	<u>Motions from In Camera</u> Motion: Moved by Josh Frampton, on behalf of Appointments Committee of Council, seconded by Nick Kasper that the Council of the College of Paramedics of Manitoba approve the March 27, 2026, Appointments Committee Chair Report as presented. MOTION CARRIED Motion: Moved by Josh Frampton, on behalf of Appointments Committee of Council, seconded by Jean Cox that the Council of the College of Paramedics of Manitoba approve the appointment of public members Abena Buahene and Michael Wenezs to Council effective April 1, 2026, for a three-year term. MOTION CARRIED Motion: Moved by Josh Frampton, on behalf of Appointments Committee of Council, seconded by Danny Kustra that the Council of the College of Paramedics of Manitoba approve the appointment of public member Dan Patterson to Finance, Audit and Risk Committee effective April 1, 2026, for a three-year term. MOTION CARRIED
2.0	<u>NEW BUSINESS</u>
2.1	<u>AR-19 CAF Equivalency Policy</u> Tim presented the AR-19 policy as included in the meeting package. • CAF implementing across Canada their paramedic members will need to be licensed/regulated in the jurisdiction they live and work in • The college developed a jurisprudence assessment to support this amended policy • Members of the Continuing Competency Committee and some students from Red River all assisted with testing the assessment • These registrants coming through the AR-19 pathway would be held accountable for any complaints and follow the same process as all other registrants would follow, including employers would be expected to follow the employer reporting requirements Motion: Moved by Josh Frampton, seconded by Matt Maruca that the Council of the College of Paramedics of Manitoba approve policy AR-19 CAF Equivalency Pathway for Registration as amended, all were in favour. MOTION CARRIED



2.2	<u>Education Standards Project Update</u> Tim presented an update on the Education Standards Project in relation to the EMR education approval standards as included in the briefing note in the meeting package. • College engaged with Manitoba Association of Fire Chiefs and well as Manitoba Municipalities for this project. • Further updates will be brought forth to council and eventually the motion to approve.
2.3	<u>PCC Project Update</u> Tim presented the update on the Program of Continuing Competency project as included in the meeting package. • The Continuing Competency Committee working on redeveloping the PCC; engagement and soliciting feedback on the existing program and working developing a more user-friendly system • The 2026/2027 PCC will not be done within the current registrant software platform • The interim year for 2026/2027 PCC will be web-based forms and will be a more simplified version of the current format • Communications will assist in the rollout of this interim program ACTION: An electronic motion on the interim PCC program will be circulated to council in the coming weeks.
2.4	<u>Assiniboine College PCP Program</u> Tim presented the Assiniboine College's PCP program proposal as included in the meeting package. • Assiniboine College originally applied for CPMB approval in November 2025; they made 2 subsequent submissions and met with us virtually on 3 occasions prior to their final submission in February 2026. Motion: Moved by Matt Maruca, seconded by Kyle Schmidt that the Council of the College of Paramedics of Manitoba approve in principle the Assiniboine College Primary Care Paramedic Program and endorse the Emergency Medical Responder Exit Pathway as presented, all were in favour. MOTION CARRIED
3.0	<u>REPORTS FROM OFFICERS</u>
3.1	<u>Finance Audit and Risk (FAR) Report</u> Jean Cox presented the Finance Audit and Risk report as included in the meeting package. Motion: Moved by Jean Cox on behalf of the Finance, Audit and Risk Committee, seconded by Danny Kustra that the Council of the College of Paramedics of Manitoba approve the FAR Chair Report, as presented, all were in favour. MOTION CARRIED Motion: Moved by Jean Cox on behalf of the Finance, Audit and Risk Committee, seconded by Kyle Schmidt that the Council of the College of Paramedics of Manitoba approve the 2025/26 3rd Quarter Financial Condition and Monitoring Report and Financial Statements as presented, all were in favour. MOTION CARRIED Motion: Moved by Jean Cox on behalf of the Finance, Audit and Risk Committee, seconded by Nick Kasper that the Council of the College of Paramedics of Manitoba approve re-investment for a



	period of 12 months the GIC in the amount of \$100,000 plus accrued interest as presented, all were in favour. MOTION CARRIED Motion: Moved by Jean Cox on behalf of the Finance, Audit and Risk Committee, seconded by Nick Kasper that the Council of the College of Paramedics of Manitoba approve policy EE2 Insurance and Asset Protection as amended, all were in favour. MOTION CARRIED ACTION: Cor will implement this change to policy EE2 starting in the 4th quarter report. Motion: Moved by Jean Cox on behalf of the Finance, Audit and Risk Committee, seconded by Nick Kasper that the Council of the College of Paramedics of Manitoba approve policy EE4 Investment and Reserve Fund as amended, all were in favour. MOTION CARRIED Motion: Moved by Jean Cox on behalf of the Finance, Audit and Risk Committee, seconded by Nick Kasper that the Council of the College of Paramedics of Manitoba approve policy EE5 Vendor Relations and Procurement Management as amended, all were in favour. MOTION CARRIED
3.2	<u>Governance Chair Report</u> Sean presented the Governance Chair report and policy reviews as included in the meeting package. <u>Motion:</u> Moved by Nick Kasper, seconded by Kyle Schmidt, that the Council of the College of Paramedics of Manitoba approves the March 27, 2026, Governance Report as presented, all were in favour. MOTION CARRIED <u>CE-1 Executive Director Monitoring:</u> <u>Motion:</u> Moved by Nick Kasper, seconded by Matt Maruca, that the Council of the College of Paramedics of Manitoba approves policy CE-1 Executive Director Monitoring as amended, all were in favour. MOTION CARRIED <u>GP-13 Council Effectiveness Evaluation:</u> • Council will collectively complete the evaluation at the end of each council meeting before signing off • Add an element about risk in the #4 Metrics section <u>Motion:</u> Moved by Nick Kasper, seconded by Kyle Schmidt, that the Council of the College of Paramedics of Manitoba approves policy GP-13 Council Effectiveness Evaluation as amended, all were in favour. MOTION CARRIED



	<u>GP-14 Council Orientation and Education:</u> <u>Motion:</u> Moved by Jean Cox, seconded by Nick Kasper, that the Council of the College of Paramedics of Manitoba approves policy GP-14 Council Orientation and Education as amended, all were in favour. MOTION CARRIED <u>GP-30 Council Appointment Process & Nomination:</u> <u>Motion:</u> Moved by Jean Cox, seconded by Kyle Schmidt, that the Council of the College of Paramedics of Manitoba approves policy GP-30 Council Appointment Process and Nomination as amended, all were in favour. MOTION CARRIED
4.0	<u>Adjournment & Next Meeting</u> Adjusting of scheduling council meeting dates to better coordinate flow with deadlines in relation to the year end audit, annual report and AGM deadlines, etc. This would affect the meeting dates for Governance, FAR and executive team and those meeting dates would need to be adjusted accordingly. ACTION: Circulate a doodle poll for the scheduling of a daytime Governance meeting for August and November. Meeting was adjourned at 12:17 p.m. Motion: Moved by Danny Kustra, seconded by Kyle Schmidt that the College of Paramedics of Manitoba Council adjourn the March 27, 2026, Council meeting, all were in favour. MOTION CARRIED Next meeting: May 27, 2026