

College of Paramedics of Manitoba		
Policy Name: Canadian Armed Forces Members Equivalency for Registration	Policy Number: AR-19	Total # of Pages: 2
Approval Signature: <i>Council</i>		Section: Administrative-Registration
Original Approval Date: April 30, 2024	Last Revision Date: March 27, 2026	Next Review Date: March 2029

1.0 **PURPOSE:**

This policy outlines the process for assessing Canadian Armed Forces (CAF) candidates seeking registration equivalency at the Emergency Medical Responder (EMR) or Primary Care Paramedic (PCP) level. It defines scope alignment criteria, required bridging activities, and access to the COPR Entry to Practice Examination.

2.0 **DEFINITIONS**

CAF – Canadian Armed Forces

PCP – Primary Care Paramedic

EMR – Emergency Medical Responder

COPR – Canadian Organization of Paramedic Regulators

PERRs – Pan-Canadian Essential Regulatory Requirements

PCC – Program of Continuing Competence (Continuing education)

LMS – Learning Management System

3.0 **POLICY**

3.1 CAF candidates who have not previously completed an approved entry to practice exam as an EMR or PCP in any jurisdiction in Canada may request access to do so as outlined in the procedure below to proceed to apply for registration.

3.2 CAF candidates who are currently or have previously registered in another jurisdiction refer to Policy AR 9, Registration Requirements.

3.3 Scopes of practice have been reviewed and found to substantially align with the Pan-Canadian Essential Regulatory Requirements (PERRs) Canadian Paramedic Competency Framework (CPCF) for EMR and PCP. However, specific regulatory and procedural gaps remain. These must be addressed



through defined bridging requirements prior to granting access to the COPR Entry to Practice Examination as outlined below.

- 3.3.1 **Combat Medic (CAF)** – A CAF Combat Medic provides emergency care in operational settings. Their scope substantially aligns with the EMR level and includes trauma management, basic medical interventions, and field survival skills under varying levels of supervision.
- 3.3.2 **CAF Paramedic** – A CAF Paramedic delivers advanced prehospital and primary care aligned with the PCP level. They are authorized to perform broader clinical interventions, including medication administration and some reserved acts that align closely with the PCP scope.

4.0 **PROCEDURE**

- 4.1 Candidates must contact the college to be guided through this process.
- 4.2 Candidates must:
- 4.2.1 submit proof of working scope and level acquired while employed for CAF,
- 4.2.2 complete the following bridging tasks prior to being granted eligibility to challenge the COPR Entry to practice exam.
- 4.2.3 Proof of completion of Learning Management System modules:
- Health Equity & Cultural Humility
 - Indigenous Inclusion & Cultural Safety
 - RHPA Overview
- 4.2.4 Jurisprudence Exam (70% mark to be considered successful)
- 4.2.4.1 Exam is based on the RHPA, General Regulations, Code of Ethics, Reserved Acts, Scope of Practice and Standards of Practice – Study materials available on CPMB Website.
- 4.2.5 May be required to provide a retrospective Program of Continuing Competency submission
- 4.3 Once the scope requirements have been met, the candidate will be required to complete the *COPR Entry to Practice Examination Eligibility Confirmation Letter* and submit it to the Coordinator of Standards and Education of the CPMB for authorization. It would then be dated, signed, and returned to the candidate for inclusion within their COPR exam application.



- 4.4 Once the candidate has successfully passed the COPR Entry to Practice Exam they may begin their registration application with the CPMB.
For further instructions on registering see Policy AR-9: