



College of Paramedics of Manitoba

Protecting public interest through
regulatory excellence in paramedicine

▶ NEWSLETTER

October 1, 2025

Welcome to our second quarter newsletter. I hope you have all had an opportunity to take some downtime and enjoy summer. Here at CPMB we have been especially thinking of all those impacted by the unprecedented wildfire season. We are so grateful and proud of the efforts of so many of our registrants who have been working hard alongside their colleagues in the fire service, doing dispatch and coordination, staying behind to protect areas under evacuation, travelling to cover areas in need and managing evacuations, sometimes while fearing for their own community and home.

In August, our team said farewell to Sam Turenne, Communications and Engagement Lead who has been responsible for improving our communication materials, reports, social media reach, presentations and survey engagement. We are so grateful for her contributions and wish her all the best! In September we were able to welcome Kaydence Michalsky to this role and are excited to see her take up the communication and engagement work.

Our Deputy Registrar, Chris Ewacha has also signaled her intention to retire at the end of the year. We are so grateful to her for her years of dedication to the college and wish her a wonderful retirement. The full [announcement](#) and [posting](#) for the position can be found on our website.

~ Corene

REGISTRATION

It's that time of year again, we are beginning to prepare for Renewal 2026! The first step is to determine who will be required to submit background checks for renewal. If you have not submitted your background checks to CPMB in the last 5 years, you will be selected. Emails were sent out in the last week of September, so please check your email to see if your name has been selected.

If you have all three background checks (criminal record check with vulnerable sector search, adult abuse registry and child abuse registry) that were obtained for another purpose, you



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can submit those to info@collegeparamb.ca Just remember that they must be dated within the 6 months prior to submission.

PROGRAM OF CONTINUING COMPETENCY

We're excited to share two key developments in the ongoing redevelopment of our Program of Continuing Competency (PCC):

1. **Registrant Feedback Survey**
Our second PCC survey has been completed. The insights gathered will be carefully reviewed and integrated into future planning to ensure the program reflects the needs and expectations of our paramedic community.
2. **Continuing Competency Committee Renewal**
The Continuing Competency Committee remains an essential part of our work. We've recently recruited four new members to replace those whose terms have concluded. This refreshed group brings a range of perspectives and expertise that will help guide the next phase of the PCC program.

The 2025 PCC audits have wrapped up. Please check your inboxes to see if you have received feedback. Each 2025 audit includes a personalized letter and tailored feedback to help registrants understand how to remain compliant with the current PCC framework. Looking ahead, we'll be introducing clear and transparent parameters to guide the number of audits conducted annually.

Continuing Competency Spotlight: Brent Bekiaris, Critical Care Paramedic

It can be a challenge to submit a comprehensive, and meaningful PCC at the CCP level. Brent's PCC submission from 2025 is a masterclass in well-rounded professional development. His selected learning activities spanned frontline resilience, mental wellness, system-level collaboration, and national advocacy - each thoughtfully chosen and clearly connected to his practice. From webinars on navigating resource-limited environments and supporting first responder mental health, to contributing to EMR program development and representing Manitoba at national Paramedic Association of Canada board meetings, Brent demonstrates how learning can fuel leadership, compassion, and innovation. His submission shows that continuing competency isn't just a requirement it's an opportunity to grow, give back, and shape the future of paramedicine. Kudos to Brent for setting the bar high and showing what meaningful continuing competency can look like.

COUNCIL

Over summer many council members were kept busy with committee work, especially the appointments committee who interviewed for openings on the continuing competency committee and council.

Newly appointed to council is Danny Kustra and to the continuing competency committee are Katherine Carriere, Amy Hancox, Melanie Vieira and Ryan Youngson. Welcome all of you, we are looking forward to working with you!



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In July we heard the sad news of the passing of Dr. John Wade at age 91. Dr. Wade was the first Chair of our Transitional Council and his contributions to the establishment of the college were key to much of our foundation as it remains today. Our heartfelt condolences go out to his family, friends and all whose lives were touched by his work.

Council met on September 17th and highlights of the meeting include:

- Review of the results of the post-AGM survey which provided insights into the experience of registrants who attended and ideas for improvement next year.
- Review and approval of the 2026/27-year budget.
- Selection of an external auditor after a request for proposal process.
- An update on the implementation of the strategic plan work.
 - This included an update on results of the PCC surveys and work with the Educator's group to identify areas for improvement or streamlining standards.
 - An update on work to ensure that the reserved acts are aligned with the new competency frameworks.

SPOTLIGHT ON PRACTICE DIRECTION: DUTY TO REPORT

Over the past few months, several registrants have reached out to us regarding the duty to report process. A practice direction was developed and posted in March of this year and can be found on our website under "[professional practice-practice directions](#)".

A couple points to highlight here are that yes, under the Regulated Health Professions Act there is a duty for registrants to report when "a member who reasonably believes that another member of the same Regulated Health Profession:

- a) Is unfit to practice, incompetent or unethical; or
- b) Suffers from a mental or physical disorder or illness that may affect his or her fitness to practice and continues to practice despite having been counselled not to.

However, as noted in the practice direction, making a report about a fellow registrant is a serious matter that can have long term repercussions for them. As professionals, we should treat others fairly and give them an opportunity to resolve the problem first. There are steps a registrant should take before making a report, such as speaking to your colleague directly, and escalating the matter through avenues available with the employer.

If making a report, the report must include facts and evidence, hearsay and anecdotal information is not helpful. The reporting registrant is also to make note of what resolutions have been attempted internally.

If you are unsure, we are here to provide you with advice, you may contact us directly to obtain advice or clarification about the process and situation.

EMS STATION/COMMUNITY VISITS – COORDINATOR OF STANDARDS AND EDUCATION

This past quarter, Tim had the opportunity to hit the road and connect directly with registrants across Shared Health's South, East and West zones. In all regions, he was joined by Clinical Service Leads who helped maximize the reach and impact of these visits.



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These visits offer a valuable opportunity to share more about our role in regulatory oversight and to better understand the realities of frontline practice in diverse settings. We firmly believe that effective regulation starts with meaningful engagement and that means getting to know the people behind the practice.

These conversations also open the door to questions about our strategic direction, professional conduct processes, future planning, and any other topics registrants want to explore. It's a two-way dialogue that promotes transparency and strengthens both our understanding and our system.

We are committed to staying engaged by continuing to meet registrants where they work, listen to their experiences, and reflect those insights in our regulatory approach.

Tim also had the pleasure of learning more about the provincial team responsible for EMS station and vehicle licensing and compliance. Their work includes conducting field inspections, reviewing operational standards, and supporting service providers in meeting provincial requirements. Observing their oversight activities firsthand was a valuable experience that highlighted the importance of consistent, safe, and effective emergency medical services across Manitoba.

ARE YOU A GMAIL USER?

If you are a Gmail user, please continue to learn the unique features found in the Gmail system, that unfortunately do result in lost emails. As you may have found out though, Gmail comes with many unique features for inbox management and that also leads to college emails easily becoming lost. There are many tutorials and here is one that might be helpful: https://www.youtube.com/watch?v=0D7H4p_luvs

Emails may be sent from one of these addresses. Please ensure you add these to your safe senders list:

info@collegeparamb.ca

admin@collegeparamb.ca

communications@collegeparamb.ca

programadmin@collegeparamb.ca

registrar@collegeparamb.ca

cwacha@collegeparamb.ca

tpartridge@collegeparamb.ca

UPCOMING DATES

October 13, 2025 – Thanksgiving Day

November 11, 2025 – Remembrance Day

December 25, 2025 – Christmas Day

December 26, 2025 – Boxing Day

January 1, 2025 – New Year's Day

February 1, 2026 – 2026/27 Registration Renewal opens