

**Statement from the Executive Director/Registrar of the College of Paramedics of Manitoba
Beau Dowhan Inquiry Panel Decision and Inquiry Panel Orders**

The College of Paramedics of Manitoba protects the public interest by following the professional conduct processes described in *The Regulated Health Professions Act (RHPA)*.

The Inquiry Panel Decision and the Inquiry Panel Orders are published as required by the RHPA s. 129(1). The purpose of publication is to demonstrate to the public that the College and its regulated members, takes appropriate action on serious conduct matters.

The Inquiry Panel Decision has been anonymized to protect the identity of the complainants and other witnesses. Those reading the material are reminded that the material contains sensitive information that may be upsetting to read.

The Inquiry Panel Decision is also a reminder to paramedics that participation in a professional conduct matter is required and failure to do so may result in findings of professional misconduct that they must always hold themselves accountable to their profession's Code of Ethics and Standards of Practice.

January 12, 2024

Corene Debreuil, Executive Director/Registrar

