

**IN THE MATTER OF**

KAREN PETTIT, a member of the College of Paramedics of Manitoba (the “College”)

**AND IN THE MATTER OF**

A hearing of the Inquiry Committee Panel of the College pursuant to Part 8 of *The Regulated Health Professions Act, S.M. 2009, c. 15* (the “Act”)

**Panel**

Chris Cauthers (Chair)  
Michael Foote  
Cathy Kozminski-Kirby  
Cory Parrott  
Dean Scaletta

**Counsel**

Kelsey L. Schade, for the Complaints Investigation Committee (the “CIC”)  
Anthony Foderaro, for the Member  
Jeff Hirsch, K.C., for the Inquiry Committee Panel (the “Panel”)

**ORDER**

Upon hearing the submissions of counsel to the CIC, and counsel for Ms. Pettit, hearing the evidence adduced through the Agreed Statement of Facts, and acknowledging Ms. Pettit’s agreement to plead guilty to the charges, the Panel hereby finds, pursuant to subsections 124(2) of the Act that Ms. Pettit: has contravened the College’s Code of Ethics and the Standards of Practice for the Paramedic Profession (the “Standards”); is guilty of professional misconduct; and, has demonstrated an unfitness to practice paramedicine.

The Panel, pursuant to subsection 126(1) and section 127 of the Act, hereby orders that:

1. Ms. Pettit has contravened the Code of Ethics and the Standards, is guilty of professional misconduct, and has demonstrated an unfitness to practice paramedicine;
2. Ms. Pettit is hereby suspended for five months and her return to practice is conditional upon:
  - a. her completing a course of instruction at her own expense. The course is to be identified and confirmed by the Registrar/College in ethical decision making or leadership; and
  - b. Ms. Pettit providing the Registrar with satisfactory information (and any additional evidence as may be required) that she is in the requisite mental state to practice paramedicine;
3. There will be periodic audits of her practice to take place randomly at least four times over the course of her first year of return to practice, and to continue for one year if those reports of performance are satisfactory to the College;
4. There will be periodic and random audits of Ms. Pettit’s patient care records to be done a minimum of monthly for the first full year in practice and to continue until such time as demonstrating to the College satisfactory performance. The costs, if any, are to be borne by Ms. Pettit;
5. Upon her return to practice, the following conditions be placed on her certificate of practice:
  - a. For a period of one year, she may only provide service in a station or community where she can be partnered with a Primary Care Paramedic with a minimum of five-years’ experience, or with other Primary Care Paramedics (Intermediate Care), if her performance is satisfactory to the College;

- b. Ms. Pettit may apply to remove the above condition after she has completed the courses and supervision described above. The onus will be on Ms. Pettit to demonstrate that the condition is no longer required. The decision to remove the condition will be in the sole discretion of the College;
- 6. Ms. Pettit will pay costs in the amount of \$10,000.00; and
- 7. The Panel's Decision will be published and made available to the public.

Dated this 17th day of November, 2023.



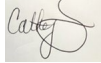
---

Chris Cauthers (Chair / Member)



---

Michael Foote (Public Representative)



---

Cathy Kozminski-Kirby (Member)



---

Cory Parrott (Member)



---

Dean Scaletta (Public Representative)