



College of Paramedics of Manitoba

Policy Name: Council Effectiveness Evaluation	Policy Number: GP-13	Total # of Pages: 2
Approval Signature: <i>Original Signed by J. Wade</i>	Section: Governance	
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1.0 **PURPOSE**

The College of Paramedics of Manitoba (CPMB) Council is accountable to the public, registrants, and government to ensure the maintenance, evaluation, and improvement of governance processes in order to provide oversight to college operations.

2.0 **POLICY**

- 2.1 The Governance Committee will be responsible for developing, implementing, and revising an evaluation matrix of Council effectiveness.
- 2.2 Results obtained as outlined in the evaluation matrix will be used by Council for developing an annual governance work plan that addresses weaknesses in performance or builds on positive governance practices.
- 2.3 The Governance Committee will be responsible for the development and revision of governance effectiveness evaluation tools.
- 2.4 The Governance Committee will be supported by CPMB staff in its work to assess and trend Council's effectiveness.
- 2.5 Council effectiveness evaluation results will be reported to Council through The Governance Committee.
- 2.6 CPMB Council will periodically review the frequency, types, and products of council effectiveness evaluations.



3.0 PROCEDURE

Council will use the following evaluation tools to review and improve governance performance.

Evaluation Tool	Purpose	Completed By	Frequency of Completion	Results Evaluated By	Action and Timeline
Orientation Evaluation – Appendix A	To assess and improve the Council orientation program	Attendees at orientation	After new Council members have completed two quarters of Council work (attended two board meetings)	Governance Committee	Review and revise orientation program prior to next onboarding of Council members
Council Retreat Education – Appendix B	To assess and improve content of Council retreats	Attendees at retreat	At the end of each Council retreat	Governance Committee	Provide input into the next Council retreat
Council member self-evaluation – Appendix C	Self - improvement in Council role	Council member	Quarterly	Council Chair	Council Chair reports on trends to Council
Council Annual Evaluation – Appendix D	Improve governance performance	Council members	Annually at end of Council year following Council meetings	Council	Commentary provided in Annual Report