



Complaints Investigation Committee Decision

Public Censure – CPMB Former Registrant (Name Withheld)

In The Matter of: The Regulated Health Professions Act, S.M.2009, c. 15

And in The Matter of: Name Withheld, a former member of the College of Paramedics of Manitoba

To: Name Withheld

TAKE NOTICE that the Complaints Investigation Committee (CIC) of the College of Paramedics of Manitoba resolves and hereby Censures the member with respect to:

Failing to comply with their professional obligation and responsibilities related to the College of Paramedics of Manitoba Code of Ethics:

- Practice in accordance with the scope of practice, standards of practice, and reserved acts as specified by regulation and the College of Paramedics of Manitoba Standards of Practice
- Practice in accordance with The Regulated Health Professions Act, College of Paramedics of Manitoba General Regulation, the Practice of Paramedicine Regulation, and other relevant legislation
- Honour the profession by ensuring that their conduct reflects positively on the integrity of the profession

Failing to comply with their professional obligation and responsibilities related to the College of Paramedics of Manitoba Standards of Practice for the Paramedic Profession.

Failing to participate in the investigative process of the College of Paramedics of Manitoba in accordance with section 100(2) of the *Regulated Health Professions Act*.



In accordance with section 102(1)(d) of *The Regulated Health Professions Act* (the "RHPA"), CIC resolves to censure the member as a record of its disapproval of the fact that the member did not honour the Code of Ethics and violated requirements as set out in *The Regulated Health Professions Act* related to cooperation in the investigation process.

CIC established authority for reviewing the matter noting that at the time of the incident the registrant was a licensed paramedic and at the time of receiving the complaint the registrant had transitioned to the general registry of the College of Paramedics of Manitoba. The registrant did not complete the transition application with the College of Paramedics of Manitoba and in keeping with section 90(4) of *The Regulated Health Professions Act*, jurisdiction over the matter was maintained.

Censure creates a disciplinary record which may be considered in the future by CIC.

In accordance with section 104 (3) of the *Regulated Health Professions Act* the Censure will be available to the public and a description of the circumstances that lead to the Censure will also be available to the public however the name of the former registrant will be withheld.

Facts

On October 7, 2021, a call was dispatched that resulted in the Former Registrant and other employees of the service being deployed to attend an individual requiring assessment, management and treatment arising from a health emergency.

Subsequently, The College received an employer report that identified a suspension was administered due to failure to provide expected care and interfering with an employer investigation. This report was received by the College in accordance with the employer's obligation under section 168 (1) of the *Regulated Health Professions Act*.

CIC determined the registrant failed to cooperate in the investigation and while this is grounds for professional misconduct and referral to the Inquiry Committee, the College chose to resolve the matter through censure.

The College of Paramedics of Manitoba has a responsibility to protect the public interest by regulating the practice of paramedicine in Manitoba in accordance with the *Regulated*



Health Professions Act and the College of Paramedics of Manitoba General Regulation. All Members of the College are expected to uphold the Standards and Ethics of the profession and practice in accordance with the Standards of Practice for the Paramedic Profession.

The College of Paramedics of Manitoba Code of Ethics includes provisions related to the members' responsibility to the Profession. This includes the necessity for members to ensure that their conduct reflects positively on the integrity of the profession, and that their conduct fosters respect and professional and positive work and learning environments. Members are expected to participate in matters of concern brought to their attention and to cooperate in all employer and College conduct matters.

The investigated member agreed to the Censure in a letter dated May 24, 2023. The letter was reviewed by CIC at the August 15, 2023, meeting. The committee agreed to withhold the name of the investigated member in accordance with section 104 (3) of the *Regulated Health Professions Act*. The Censure will be available to the public and a description of the circumstances that lead to the Censure will also be available to the public, however the name of the former registrant will be withheld.