



College of Paramedics of Manitoba		
Policy Name: Leave Types for Non-Practicing Paramedics	Policy Number: AR-2	Total # of Pages: 2
Approval Signature: <i>Original Signed by T. Bergal</i>	Section: Administrative - Registration	
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1.0 PURPOSE

To define the types of leaves-of-absence approved for registrants who wish to transition to the Non-Practicing Membership Class of registration.

2.0 DEFINITIONS

**Leave of Absence:** An extended leave from the practice of paramedicine due to a medical condition, a statutory leave or a leave authorized by the employer or council (s.213 (a) College of Paramedics of Manitoba General Regulation).

3.0 POLICY

3.1 The registrant must be registered in the Full Membership class and be in good standing immediately prior to applying for registration in the non-practicing class.

3.2 At the time of applying to the non-practicing class, the registrant does not intend to engage in the practice of paramedicine in Manitoba, but does intend to do so at a later date.

3.3 The registrant must provide to the registrar a signed declaration stating:

- Their intent to cease practicing paramedicine in Manitoba until they have transitioned back to a full membership class.
- That they will continue to participate in the Program for Continuing Competency during their registration period as a non-practicing class registrant, unless an exemption has been granted under CPMB Policy ACC-1 Program for Continuing Competency Exemption.

3.4 The registrant must indicate the reasons for the request to transition to the Non-Practicing Membership class. Approved reasons for leaves-of-absence are:

- A medical or mental health diagnosis that prevents the registrant from practicing paramedicine safely. Supporting documents from a medical provider are required to support this leave.
- A leave-of-absence granted by the employer.
- Any statutory leave listed on the Employment Standards Manitoba website <https://www.gov.mb.ca/labour/standards/category,leaves,factsheet.html>



Any other pertinent reason will be considered on an individual basis and is subject to the approval of the Registrar.

- 3.5 The interpretation of an extended leave of absence is when the employee has been absent from work for a period of 120 days or when long term disability qualification is met.
- 3.6 Decisions about the length of time that registrants may remain in a Non-Practicing Membership class will be made on a case-by-case basis.