



# College of Paramedics of Manitoba

Protecting public interest through  
regulatory excellence in paramedicine

## ▶ NEWSLETTER

May 24, 2023

### **Paramedic Services Week May 21-May 27, 2023**

Thank you to all Emergency Medical Responders and Paramedics working in Manitoba as Paramedic Services Week is recognized in Manitoba and across Canada. The public is blessed to have dedicated and caring professionals working in a variety of roles in Manitoba. You all make a difference in the lives of others every day, and we are grateful for your service. The theme of Paramedic Services Week this year is Diversity – The Patient; The Provider; The Profession. This theme will have unique meaning to each practitioner. Inclusivity garners trust with the public and among colleagues within paramedicine or interprofessional collaborative teams. This week paramedics, administrators, educators, regulators, and researchers come together to reflect on the profession, what has been achieved in the past year and what is still to be accomplished. In all of our work, be inclusive, be kind.

### **Announcement – Executive Director/Registrar Position**

Please read the announcement from Council Chair, Greg Graceffo regarding the Executive Director/Registrar position. The announcement is found [here](#).

### **Program for Continuing Competency 2023-2024**

Software testing for the 2023-2024 PCC menu tab is underway and the College will let you know when this is available in your registrant portal. Paramedics whose PCC submission was reviewed in 2021-2022 were sent feedback on their submission over the past week. Some paramedics have been selected to send in their 2022-2023 PCC for review and the response has been what one would expect of professionals, prompt, honest and accountable. The College is appreciative of the volunteer paramedics who serve on the PCC committee and who will be working hard at reviewing the material over the next several months. The PCC committee is meeting for the first time in person on May 26<sup>th</sup> and it promises to be a great day.



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### **Financial Dashboard**

Information on the status of the College budget after the first and second quarter end is now available on the College website [here](#). If you have a question about the dashboard please send an inquiry to [info@collegeparamb.ca](mailto:info@collegeparamb.ca)

Final audited financial statements for the 2022-23 fiscal year will be included in the CPMB Annual Report.

### **Bylaw Survey**

Thank you to the 433 registrants who completed the Bylaw Survey. Governance committee have been meeting and considering the feedback. Suggestions for revision to the bylaws will be presented to Council at the June 21, 2023 meeting. The bylaws will then be emailed to registrants and posted on the College website for review and comment for a 30 day period. Governance committee will then consider whether to make any further changes to the bylaws. Registrants will be able to vote on the bylaws electronically September 11-15, 2023. Reminders will be provided. The results of the vote on the bylaws will be provided at the AGM on September 27, 2023.

### **Probe Research Survey**

Thank you to the 457 registrants who completed the survey sent from Probe Research. The College is awaiting the survey results to be received from Probe and then analysis will take place on the feedback received. The information will be used to create the stakeholder and engagement communication plan for the 2023-24 year, after approval by Council. The survey results and stakeholder and engagement communication plan will be shared with registrants once developed.



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### Spotlight on Delegation of Reserved Acts Practice Direction

The Practice Direction on Delegation is found [here](#). Fast facts about delegation:

- Under the RHPA paramedics do not work under a purely delegated model, under the license of a Physician, as they did prior to self-regulation. Paramedics are independently responsible for their own practice, but are required to work within the employer scope of work and clinical guidelines/care maps/employer policies
- A delegation from one paramedic to another is based on a one-time only basis and is specific to the individual patient situation. Delegation between paramedic registrants is permitted as follows:
  - A CCP may delegate to an ACP, PCP-IC, or PCP
  - An ACP may delegate to a PCP-IC or PCP
  - A PCP-IC may delegate to a PCP
- A Physician may delegate to a CCP, ACP, PCP-IC, or PCP, on a one-time basis only and specific to the individual patient situation
- Please note the requirements for a professional making the delegation and for the paramedic who accepts the delegation that begins on page 6 of the practice direction
- All delegations must be documented
- If you have a specific question about delegations, please contact us at [info@collegeparamb.ca](mailto:info@collegeparamb.ca) and we would be pleased to provide consultation.

### Update on COPR Competence Framework

Work on the competence framework for paramedics is found in the most recent bulletin:

<https://copr.ca/wp-content/uploads/2023/04/PERRs-Fact-Sheet-Seven-Final-1.pdf>



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### College Website Refresh

We will be making minor modifications to the College website to assist registrants and the public in finding important college information. Changes occur over the next 1-2 months.

### Photos Needed

A CPMB goal has been to obtain more photos for our college website. Thank you to all the paramedics who sent us photos after the April newsletter was circulated!!!! They are amazing and we are working to add these to our website and use in our annual report. It's not too late to send us a photo! If you have a scenic shot that shows the amazing beauty of our Manitoba landscape, please send it to us at [info@collegeparamb.ca](mailto:info@collegeparamb.ca). Please indicate your name so we can give you photo credit. Photos that incorporate landscape with EMS platforms (land, air, alternate) are welcome. We are sorry, without individual permission we are not able to accept photos of paramedics.

### Are you a Gmail User?

If you are a Gmail user, you are one of 1.8 billion users worldwide who use this email platform. As you may have found out though, Gmail comes with many unique features for inbox management and that also leads to College emails easily becoming lost. There are many tutorials and here is one that might be helpful:

[https://www.youtube.com/watch?v=OD7H4p\\_luvs](https://www.youtube.com/watch?v=OD7H4p_luvs)

Emails may be sent from one of these addresses. Please ensure you add these to your safe senders list:

[info@collegeparamb.ca](mailto:info@collegeparamb.ca)

[admin@collegeparamb.ca](mailto:admin@collegeparamb.ca)

[programadmin@collegeparamb.ca](mailto:programadmin@collegeparamb.ca)

[tbergal@collegeparamb.ca](mailto:tbergal@collegeparamb.ca)

[cewacha@collegeparamb.ca](mailto:cewacha@collegeparamb.ca)

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### Upcoming Dates

June Council Meeting – June 21, 2023. Information on joining a Council meeting is found at: <https://collegeparamb.ca/about/council/meeting-highlights/>

July 3, 2023 – Office closure, Canada Day

August 7, 2023 – Office closure, Terry Fox Day

September 4, 2023- Office closure, Labor Day

CPMB AGM – September 27, 2023