



# Complaints Investigation Committee Decision

## Voluntary Surrender – CPMB Registrant (Name Withheld)

### Background

On September 24, 2021, an employer report was received that raised concerns about the knowledge skills and judgment displayed by the registrant while transporting an infant as part of a primary call.

The Executive Director referred the complaint to the Complaints Investigation Committee (CIC). The CIC reviewed the employer report and appointed an investigator to review the case on October 6, 2021.

On October 22, 2021, the registrant advised that they resigned from their position and no longer wished to be a paramedic. The registrant did not renew their certificate of practice during the 2022 renewal with CPMB.

### Decision

On September 13, 2022, the College of Paramedics of Manitoba, Complaints Investigation Committee reviewed the investigator's report. The Complaints Investigation Committee accepted the report findings that the registrant:

- Failed to provide appropriate care to the patient,
- Failed to comply with specific care maps,
- Lacked competency in the assessment and treatment of infant patients,
- Failed to provide the most effective, efficient, and safe patient care,
- Failed to obtain consultation from online medical support,
- Did not comply with approved operational policies or procedures,
- Did not apply an understanding of foundational knowledge,
- Did not complete documentation fully and accurately.



As the registrant had been cooperative throughout the process and as the registrant had communicated to the Committee that they no longer wished to practice paramedicine, to conclude the matter, the Committee offered to accept the registrant's voluntary surrender of their registration. In the event that the registrant ever seeks to reinstate, the Complaints Investigation Committee requires the following conditions to be met:

- Complete the entire program of paramedicine education,
- Successfully pass the entry to practice exam,
- Take a PALS course,
- Complete a neonatal resuscitation program, and
- Provide evidence of a medical assessment where the healthcare profession verifies that they are suitable to practice paramedicine.

The registrant agreed to the voluntary surrender of their registration on November 16, 2022.