



College of Paramedics of Manitoba		
Policy Name: Non-Practicing PCC Exemption	Policy Number: AR-15	Total # of Pages: 2
Approval Signature: <i>Original Signed by T. Bergal</i>	Section: Administrative - Registration	
Original Approval Date: October 31, 2022	Last Revision Date:	Next Review Date: October 2025

1.0 PURPOSE

To allow for exemption from the Program of Continuing Competency (PCC) for registrants who have been approved within the non-practicing classification due to a mental health medical condition/diagnosis, and or a physical injury/treatment for whom the engagement in a PCC would be considered detrimental by their Health Care professional whose care they are under as being detrimental

2.0 DEFINITIONS

**Program for Continuing Competency:** (PCC) as approved by the Council of the College of Paramedics of Manitoba

**Registration Year:** April 1 – March 31 annually

**Non-practicing Registrant:** A registrant who is currently registered in the non-Practicing classification with the College of Paramedics of Manitoba.

3.0 POLICY

3.1 Any registrant who has received approval to be classified as non-practicing due to a mental health diagnosis, may be considered for EXEMPTION from participating in the Program for Continuing Competency (PCC) for the remainder of that registration year

3.2 Please note: this policy applies only to registrants who have a mental health diagnosis and or a physical injury/treatment which currently prevents them from practicing paramedicine safely and **does not apply** to registrants who are registered in the non-practicing classification due to a statutory leave, or a leave authorized by their employer or the council.

4.0 PROCEDURE

4.1 Approval for exemption is on a case-by-case basis and at the discretion of the College of Paramedics of Manitoba. The College also reserves the right to request additional documentation/communication with the Health Care professional.

4.2 The registrant must provide documentation from a Health Care professional whose care they are under, which clearly provides the justification (reasons engaging the



PCC could be detrimental) for the exemption from the annual PCC requirement under the Regulated Health Professions Act.

- 4.3 The registrant must provide this documentation annually (at or before the annual registration renewal) from their Health Care professional whose care they are under for this exemption.
- 4.4 The registrant, depending on the length of time for the approved leave of absence due to a mental health diagnosis and or a physical injury/treatment, will be required to undergo an “on-boarding” process by the employer and/or a clinical practice assessment (which may indicate the need to engage a refresher education program and/or training, or a full education program) prior to returning to the Full registration classification,
- 4.5 The registrant will be required to participate in the PCC once they have transitioned to the Full classification and “active” status