



College of Paramedics of Manitoba		
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Approval Signature: <i>Original Signed by J. Wade</i>	Section: Council Executive	
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**1.0 PURPOSE**

This policy will serve to outline the nature of the relationship with the Executive Director/Registrar as it pertains to the operations of the College of Paramedics of Manitoba.

**2.0 DEFINITIONS**

*Council* – For the purposes of this policy, Council shall mean the entire Council of the College of Paramedics of Manitoba

*The Act* – The Regulated Health Professions Act of Manitoba

**3.0 POLICY**

The Council’s connection to the operational organization and its conduct shall be exclusively through the Executive Director/Registrar. Accordingly, Council will develop and maintain a governance framework to guide the Executive Director/Registrar in the fulfillment of their duties.

- a) Council will equate organizational success and failure with the performance of the Executive Director/Registrar.
- b) All Council authority delegated to staff is done so through the Executive Director/Registrar who maintains all accountability of College staff.
- c) Council shall direct the Executive Director/Registrar through policies that establish the framework for their duties in line with the Act, Regulations and College Bylaws.
- d) Council may revise the policies above as required.
- e) Organizational duties, once established through policy, shall remain the responsibility of the Executive Director/Registrar.
- f) The Executive Director/Registrar will interpret the established policies with common sense and good judgement and keep in line with the College’s mission, values and vision.



- g) Council will establish and maintain a current position description for the Executive Director/Registrar, specifying functions, responsibilities, authority and relationships consistent with policy.
- h) The Executive Director/Registrar Performance Appraisal Process is outlined in the Global Council Executive Management policy.
- i) Only the Council acting as a body, can employ, terminate, discipline, or alter the conditions of employment of the Executive Director/Registrar.