



College of Paramedics
of Manitoba

College of Paramedics of Manitoba General Regulation and Reserved Acts Presented to Paramedic Employers in Manitoba

January 12, 2021

Protecting public interest through
regulatory excellence in paramedicine



Overview of Presentation

- Welcome
- Format of Presentation
- RHPA and Regulations
- Overview of Key Sections of the General Regulation



RHPA and Regulations

- Regulated Health Professions Act
- Practice of Paramedicine Regulation – sets the overall scope of practice of paramedicine
- College of Paramedics of Manitoba General Regulation – supports the RHPA in regulation that is specific to the profession of paramedicine
- <https://collegeparamb.ca/about/legislation/>



College of Paramedics of Manitoba General Regulation

- Part 1 Definitions – important to understand and use terminology consistently. New regulatory language!
- Part 2 Membership – provides specific requirements related to sub-register classes and membership classes
 - Sub-registers: EMR; PCP; ACP; CCP
 - Membership classes: Full; Provisional; Temporary; Non-Practicing; Retired
- Register information detailed; information available to the public specified; application criteria detailed; continuing obligations of registrants to keep information updated



CPMB General Regulations (continued)

Membership Class	Description
Full	A member who is eligible to be issued a certificate of practice.
Provisional	A member who is eligible to be issued a certificate of practice, in extenuating circumstances, before satisfying all conditions for full registration
Temporary	A member who is eligible to be issued a certificate of practice for an authorized restricted purpose and a limited time period.
Non-Practicing	A member who is not currently engaged in the practice of paramedicine but who intends to become engaged in the practice of paramedicine at a later date.
Retired	A member who is not currently eligible for a certificate of practice and who does not intend to become engaged in the practice of paramedicine at a later date.



CPMB General Regulations (continued)

- Part 3: Practice
 - Issuing certificate of practice
 - PCP-IC notation
 - Renewal Requirements
 - Conditions on certificate of practice
 - Background check requirements every five years
 - Professional Liability Insurance of approved type and in 5 million coverage
 - Practice protocols and procedures – 3.10(1) and (2)



CPMB General Regulations (continued)

- Part 3 Practice Continued...
- Practice protocols and procedures – 3.10(1) and (2)
- 3.10(1) Subject to subsection (2), in the course of engaging in the practice of paramedicine, a member must comply with the protocols and procedures established by the member's employer, if any.
- 3.10(2) A member is not required to comply with protocols and procedures unless (a) the member has been made aware of the protocol or procedure; and (b) the protocol or procedure is consistent with the Act or the college's regulations, by-laws, standards of practice, practice directions or code of ethics.



CPMB General Regulations (continued)

- Part 4 – Reserved Acts
- Define scope of practice
- Found in schedule A
- Additional Training - means a course, program of study, training or other structured process that meets approved criteria and the purpose of which is to provide a member with the competency to perform a reserved act
- Scope of Work vs Scope of Practice



CPMB General Regulations (continued)

- Part 4 – Reserved Acts (continued)
- Supervision of students or staff learning reserved acts: 4.5; 4.6;4.7
- Delegation: 4.8 and 4.9 Infrequent; specific to the individual patient situation
- Independent scope of practice; knowledge skills and judgement
- Paramedics are not working under the license of a medical director



CPMB General Regulations (continued)

- Part 5 - Standards of Practice
- Compliant with Standards of Practice for Paramedic Profession
<https://collegeparamb.ca/professional-practice/standards-of-practice-for-paramedic-profession/>
- Patient centered practice – 5.2 (a) – (e) Assessment; intervention; evaluation; communication; education; hand over of care
- Collaborative care – 5.3
- Documentation and record keeping – 5.4
- Practice Directions – ability of council to issue further practice directions to enhance; explain; or guide registrants. <https://collegeparamb.ca/professional-practice/practice-directions/>



CPMB General Regulations (continued)

- Part 6 - Continuing Competency
- Mandatory
- Annual requirements
- Ability to audit
- Consequences related to non-compliance
- Continuing Competency Committee



Thank you for
attending!

Happy to answer any
further questions!