



September 2, 2021

**An Update to Registrants Regarding College Bylaws
Following the July 29, 2021 Annual General Meeting (AGM)**

Thank you to those who attended our first AGM that was held virtually due to pandemic restrictions. Participants engaged in thoughtful and frank discussion and debate. In an effort to accommodate the discussion around amendments to College bylaws, and with the approval of membership, the meeting time was extended by one hour.

Despite the extended meeting time, members were not able to complete debate on all the amendments to the bylaws. It was not possible to further extend the meeting time within the online platform. As a result, the bylaws were neither confirmed nor varied during the AGM and a final motion was adopted that the amendments that had been opposed and approved during the AGM be referred to a College bylaws committee and thereafter to be reviewed by the Council before being finalized

As there was no vote to confirm the bylaws as a whole at the AGM, the legal effect (by statute) means that there are no bylaws of general application in place. As the bylaws and amendments are not being brought forward until the 2022 AGM, the College is obliged to follow a process to create a bridge leading to the 2022 AGM.

This “bridge process” (between now and the 2022 AGM) includes the following steps:

1. *Bylaws reinstated for continued seamless operation of the College*

The College has exercised its powers to enact bylaws under subsection 222(1) of *The Regulated Health Professions Act*. Accordingly, a special meeting of Council was held on September 1, 2021, and Council passed a motion to enact the bylaws dated March 24, 2021, which were presented to members prior to the 2021 AGM.

2. *Governance Committee tasked with leading bylaw work*

The important work to evolve the College bylaws will be led by the Governance Committee, chaired by Interim Chair Elect Greg Graceffo. A separate bylaw working group of Council is not required as the Governance committee Terms of Reference provide direction to Governance to review regulation and bylaws on an ongoing basis and suggest changes to Council prior to consultation with members. All the commentary regarding bylaws and amendments approved by motions at the 2021 AGM will move forward to the Committee as it continues to review the 16 amendments proposed and opposed at the 2021 AGM.

3. *Stakeholder consultation process to be developed*

As part of the Governance Committee’s workplan, the Committee will develop a stakeholder consultation plan. The College recognizes the importance of engaging our stakeholders in meaningful dialogue so we may better understand how College bylaws can be strengthened to support the College’s mandate to protect the public interest.



4. Revised bylaws distributed to College registrants prior to 2022 AGM for further comment

Revised bylaws will be sent to members for review and further comment. These bylaws will reflect input gathered from several sources, including commentary documented at the 2021 AGM, feedback received through the stakeholder consultation process, and input submitted to the Council Chair.

5. Bylaw version prepared for presentation at 2022 AGM

Council will then consider registrants' comments and prepare a version of bylaws for adoption, no later than 45 days before the 2022 AGM. This step is intended to prepare participants for discussion, debate and voting on bylaws and amendments at the 2022 AGM.

6. Participate and vote at the 2022 AGM

The 2022 AGM is tentatively scheduled for the third week of June 2022. Bylaws will be confirmed or amended at this meeting.

If you have comments about the bridge process described above, please submit them in writing no later than September 30, 2021, to the attention of the Council Chair at info@collegeparamb.ca

Thank you on behalf of CPMB Council Members:

Leah Braun

Greg Graceffo

Ryan Youngson

Tom Wallace

Karen Martin

Sean Klemick

Nick Kasper

Madeleine Guay

Jean Cox

David Driedger