



## **April Jurisprudence Knowledge Guide – Understanding Reserved Acts**

In the March 2021 Newsletter fundamental components of the Regulated Health Professions Act were described. The April newsletter now turns attention to the Reserved Acts.

Reserved Acts are a component of *The Regulated Health Professions Act* and the College of Paramedics of Manitoba General Regulation.

The Act sets out a new way of regulating who does what in the provision of health services based on the concept of controlling potentially dangerous acts. Those activities known as reserved acts pose a significant risk of harm or possible harm to the health, safety or well-being of the public. Reserved acts may be performed in the course of providing health care by competent, regulated health care professionals that have been granted specific legislative authority to do so, based on their competence and skills.

As part of the process to become a self-regulated profession the College submitted documentation that described the reserved acts that compliment the knowledge, skills, and judgement of paramedic in Manitoba. Documents which supported the proposal of reserved acts were the National Occupancy Competency Profile (NOCP's) and existing protocols for practice across service sectors that employ paramedics in Manitoba.

Of the 21 categories of reserved acts in the Act, 9 have been approved for use by paramedics in Manitoba. The approved reserved acts for paramedics are written in the College of Paramedics of Manitoba General Regulation. In order to help paramedics, understand how to apply the reserved act model to their practice, the practice direction on Scope of Practice has been created. This practice direction is to be used by direct care paramedics, educators, administrators, policy makers, and business owners who employ paramedics. The importance of understanding how to apply this practice direction to your practice cannot be emphasized enough. To assist with this, the College will launch Scope of Practice Ask Us Anything sessions in May 2021 <https://collegeparamb.ca/2021/04/ask-us-anything-scope-of-practice/> Please check the website for more information about the dates and times for these sessions. We will also provide a recording of the presentation.



### **Background Checks**

A notice to submit background checks will be emailed to approximately 20% of registrants shortly. The email will contain specific instructions and the checks will need to be submitted by July 30, 2021.

Background checks are:

- *Criminal Record Check with Vulnerable Sector Check*
- *Adult Abuse Registry Check*
- *Child Abuse Registry Check*

For more information on the process of determining who will be selected this year, please see the March Newsletter at: <https://collegeparamb.ca/wp-content/uploads/2021/02/March-2021-CPMB-Newsletter.pdf>

For full information regarding record checks, please go to our website at <https://collegeparamb.ca/currently-registered/record-checks/>



## Name Change Requests/Status Change Requests/Document Requests

If you require a name change request, a status change request or a document request, please log in to the REGISTRANT PORTAL on the College website.

Select the type of request required from the menu and complete the applicable request. It is important to upload any supporting documents such as **proof of name change, COPR exam certificate, or COPR Labour Mobility form with page one completed.**

There is a \$50 administrative fee charged for all requests. Once submitted your request will be processed within 10 business days. Should you not see the changes on your profile after the 10 days, and have not received any communication regarding the request, please email [cewacha@collegeparamb.ca](mailto:cewacha@collegeparamb.ca).



### PCC Update

A word of thanks for everyone's patience as we await the documentation forms on the registration portal. We are hopeful the module will be uploaded into the Registrant portal over the next week. The deadline for submission has been extended to June 30, 2020. You are encouraged to review the documentation tool example in the resources and work on the self-assessment and learnings goals and objectives for this PCC cycle (2021-2022). We are creating a video resource that will assist you when the electronic documents are available.

Please ensure your goals are eligible for the PCC process (see PCC Handbook for more info). The mandatory learning goal (determined by CPMB) is not available yet. CPMB will be designating the learning goal and the accompanying objectives and will announce when it is available. Both your completed PCC goals, and the mandatory learning are not due to be submitted until renewal of registration in early 2022. Engage and enjoy this exciting opportunity to enhance your practice!

### Scope of Practice

Practitioner **scope of practice** is a significant change, now that paramedicine is a self-regulated profession in Manitoba. Scope of practice refers to the application of paramedic knowledge, skills, and judgement to the actual practice of paramedicine. No longer is it determined by "*delegated acts*" and "*transfer of function*". Paramedics in Manitoba now have the responsibility and privilege of an *independent scope of practice*.

The legal authority for Manitoba paramedics is found in the **Practice of Paramedicine Regulation and the Reserved Acts**. (see "Scope of Practice" Practice Direction (<https://collegeparamb.ca/wp-content/uploads/2020/12/Scope-of-Practice-final-1.pdf>)).



### ***Scope of Practice continued...***

What does this mean to the paramedic practitioner? It means that **you** are responsible to *maintain competency* in the knowledge, skills and judgement of those Reserved Acts designated to your sub-register (EMR, PCP, PCP-IC, ACP, CCP). While this might feel daunting, there are resources to help you – your employer, practice consultations with CPMB, the Program for Continuing Competency, and self-motivated learning/review opportunities. The Code of Ethics and Standards of Practice for Paramedic Profession are also resources to help you apply your independent paramedic practice. (see <https://collegeparamb.ca/continuing-competency/code-of-ethics/> and <https://collegeparamb.ca/continuing-competency/standards-of-practice-for-paramedic-profession/>)

What does this mean to the paramedic practitioner? ***It is essential that you familiarize yourself with your scope of practice.*** You are now responsible for ***knowing and maintaining*** your responsibilities.. On-line Medical Control, another regulated health professional, another Paramedic – ***cannot*** give you permission to perform a skill or act that exceeds your scope of practice.

# Contact Us

Inquiries to the College can be submitted by:

1. Completing the Submit a Question contact form: <https://collegeparamb.ca/contact-us/>
2. Emailing the general College Information email address: [info@collegeparamb.ca](mailto:info@collegeparamb.ca)
3. Emailing College staff directly: <https://collegeparamb.ca/about/staff/>
4. Phoning the College at 204-793-3592

