



## Program for Continued Competency - FAQs

### 1. Do I have to participate in the Program for Continued Competency?

Anyone who is registered with the College of Paramedics of Manitoba with a Full, Provisional, or Non-Practicing membership must participate in the PCC. A registrant's participation each year in the PCC has a direct effect on their renewal eligibility. Non-compliance of the PCC requirements will result in:

#### General Regulations 6.6

If a member fails to complete the continuing competency requirements or if practice issues are identified through a practice audit, the registrar may do one or more of the following:

- (a) impose any conditions that the registrar considers necessary or advisable on the member's certificate of practice.
- (b) require the member to successfully complete any examinations, tests, assessments, training or education that the registrar considers necessary to establish that the member is competent to engage in the practice of paramedicine.
- (c) direct the member to take any action the registrar considers necessary to address any issues identified in the audit.

### 2. Can I just continue to do my employer based or the PAM Continued Competency Program?

No. The PCC is meant to be "self-designed/self-determined" by each practitioner. Self-evaluation and the identification of learning goals is integral to this transition from an employer or the PAM Program (determined by former Regulator). The CPMB PCC is developed with the understanding that, through self-reflection, Paramedics will develop skills in self-directed learning, increase their motivation to learn and improve the quality of care they provide.

### 3. Can I use any of the former Continued Competency resources?

Possibly. However, if you want to include them to fulfill the PCC requirements, they must be associated with your Learning Goals. Outside of the PCC requirements, the resources offered by PAM or your employer are excellent opportunities for professional development and can be included on resumes and in your Professional Portfolio. This will support registrants in new career goals or accessing other educational opportunities.

#### 4. When do I have to start?

After Registration with the College, **(beginning November 18, 2020)** you are responsible to familiarize yourself with the PCC Handbook and the annual PCC requirements. In addition to College Staff, there will be several resources on the College website to answer any questions for clarification.

On or before April 1, 2021, you are required to have completed several documents from the PCC, and have a Professional Portfolio established in the College portal. (Please see the PCC Handbook)

#### 5. What is a Professional Portfolio?

The Professional Portfolio is an electronic record of your annual PCC activities (Self-Assessment, Learning Goals, Additional Education Unit Learning Opportunities (mandatory). It can also include other accomplishments achieved during the annual PCC cycle (recertifications, awards, volunteer activities) It is your responsibility to create and maintain the Professional Portfolio in the College portal.

#### 6. Will anyone be checking my Portfolio?

Yes. If required due to random audit or request, you will need to have it completed within fourteen (14) days. For these reasons, **it is strongly advised that you update your Portfolio regularly.**

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**7. How long will my Professional Portfolio be retained?**

Profession Portfolios will be retained in the College portal for a minimum of four (4) consecutive years.

**General Regulations**

**Records**

**6.4** A member must maintain a record of each continuing competency activity completed within the current year and the previous three years. On request, the member must submit copies of the records to the registrar.

**8. Will there be different requirements for the different practice levels? (EMR, PCP, ACP, CCP)**

*No.* The PCC requirements are the same for each practice level because the expectation of the public regarding competency is the same regardless of practice level. Goals will be determined individually by each registrant and will be influenced by what is relevant to professional development enhancing their practice.