

# COLLEGE OF PARAMEDICS OF MANITOBA

## STANDARDS OF PRACTICE FOR THE PARAMEDIC PROFESSION

### Introduction

*The Regulated Health Professions Act requires that the Council of the College of Paramedics of Manitoba regulates the practice of paramedicine and governs its members to ensure that practices are consistent with The Regulated Health Professions Act, College of Paramedics General Regulation, by-laws, code of ethics, standards of practice and practice directions. The Council is committed to action that prioritizes the health and safety of the public.*

*In addition to the standards of practice contained in the General Regulation, the Council approves standards of practice and practice directions, which are written statements to enhance, explain, aid or guide paramedics with respect to matters described in the College of Paramedics General Regulation or any other matter relevant to paramedic practice. Compliance with standards of practice is required; these expectations also serve as a legal reference to describe reasonable and prudent paramedic practice.*

*It is the responsibility of all paramedics in Manitoba to understand and comply with all standards of practice and be accountable, regardless of roles or practice settings. Responsibility is the duty to satisfactorily complete your obligations. Accountability means being capable to explain why you did or did not meet these expectations.*

*The employer's policies do not relieve individual paramedics of accountability for their own actions or the primary obligation to meet practice standards. An employer's policies should not require a paramedic to practise in a manner that violates standards of practice.*

*A paramedic must comply with the Standards of Practice for the Paramedic Profession as amended by council from time to time. Any paramedic in contravention with the act, regulation, by-laws, code of ethics, standards or practice directions is subject to the investigations and complaints process as set out in the Act.*

## Professional and Practice Proficiency

**Paramedics demonstrate accountability for clinical and technical practice by:**

1. Applying understanding of foundational knowledge within the practice of paramedicine.
2. Being knowledgeable about the effects, side effects, interactions and safe administration of medications in the provision of care.
3. Applying foundational knowledge and evidence in informed practice including clinical and social sciences, leadership, management, health and social services and public safety systems.
4. Applying and evaluating knowledge developed through experience, clinical analysis and research findings.
5. Establishing and continuously developing critical and clinical judgment.
6. Exhibiting proficiency in technical and psychomotor skills.
7. Ensuring appropriate infection control standards are maintained.

## Professionalism

**Paramedics demonstrate accountability for professional practice by:**

1. Using clinical and professional judgement to ensure informed consent and informed refusal of care.
2. Being accountable for the provision of care, advice provided, any failure to act, and any errors committed.
3. Operating vehicles and equipment in a safe manner.
4. Demonstrating willingness to initiate and participate in research projects.
5. Ensuring knowledge of relevant legislation, regulations, code of ethics, standards of practice and understanding how to interpret and apply them to your practice of paramedicine.

## Pedagogical (Education) Practice

**Paramedics:**

1. Provide professional preceptorship, mentorship, leadership and supervision to students and colleagues.
2. Are accountable for documentation and communications completed by students under supervision

to ensure accuracy, clarity and timeliness.

3. Share their knowledge and expertise that contributes to the improvement and advancement of the profession.

## **Health and Social**

**Paramedics improve health systems, social systems and public safety by:**

1. Providing health education and promotion, health awareness and injury and disease prevention.
2. Seeking feedback from stakeholders in the planning, delivery and evaluation of health care provided to ensure safe practice and public safety.
3. Incorporating appropriate evidence for quality and safety improvements in health care and public safety.
4. Supporting the patient to learn and access appropriate health and social care in order to maintain or improve health.
5. Supporting and engaging in health care and public safety research that supports improvements in achieving health.
6. Participating in the development, maintenance and improvement of system-wide approaches that ensure safe medication administration and medication inventory management.