



College of Paramedics of Manitoba

Unit 610 – 1445 Portage Avenue, Winnipeg, MB R3G 3P4

FEE FAQs

1. What are the fees for Registration/Renewal?

Full/Provisional/Non-Practicing - \$550.00

Temporary Class - \$225.00

Retired - \$125.00

Health Profession Corporation - \$1000.00

Note:

- The same fee will be paid by EMR/PCP/ACP/CCP
- Fees for the Transition Period will vary based on when our regulation comes into force. If September 2020: \$320.60; if October 2020: \$274.80, etc
- Annual renewal will be in February of each year, for the practice year of April 1 – March 31.

2. Why do I need to pay a fee with the College when I do not pay a fee now?

In a self-regulated profession, the registrants of the profession support the regulatory body through payment of fees as required in the Regulations. Within the current legislation (Emergency Medical Response and Stretcher Transportation Act) there is a provision to be able to charge a fee for a license, but this was never required by the government of Manitoba.

3. How did you arrive at the fee?

Criteria used to determine the annual fee was based on budgetary requirements to set up, staff and operate a College of Paramedics of Manitoba, an environmental scan of the fees of other Canadian Paramedic Regulators, and the fees of other health professional regulatory colleges in Manitoba.

4. When will the fee be due to be paid?

The fee becomes due and payable at the time of first registration/issuance of a certificate of practice which we anticipate will be in the fall of 2020. You will not be permitted to practice as a Paramedic in Manitoba if you do not pay the fee. Fees are also required annually with each renewal period.

5. What method of payment will be accepted?

The College will accept payment by the following credit cards: Mastercard, Visa, AmEx. Payment by Debit card, Cheque, or cash is not permitted.

6. What if I do not have a credit card?

Prepaid credit cards can be purchased at various retailers.

7. Why can't my employer pay my fee?

The College of Paramedics of Manitoba is based on a self-regulatory model. Self-regulation means the government of Manitoba, on behalf of the public, grants a professional group the privilege and responsibility to regulate themselves. The mandate of the College is to act in the public interest. Paramedic involvement in self-regulation encourages accountability to the profession and to the public. Therefore, we believe that it is very important for each individual Paramedic to manage their own affairs related to College participation, registration, and maintenance of a certificate of practice. Any agreements between Unions and Employers for payment of registration fees are not the concern of the College.

8. If I work for more than 1 employer, do I pay only one fee?

Yes, your registration/certificate of practice covers you wherever you work as a Paramedic in the province of Manitoba.

9. Can I pay my fee in installments?

No, fees must be paid in full on the due date.

10. What if I change my mind after I have registered and paid my fee? Can I have a refund?

No, registrant fees are non-refundable. We encourage all paramedics who are unsure of their desire to register with the College to contact us to assist in the making of this important decision.

11. What does the fee "do for me"?

The fee paid by all registrants provides the operating revenue for the College. The College will provide registrants with the information required to maintain professionalism in their practice environments. The College staff support Paramedics to practice in accordance with their Code of Ethics, the Standards of Practice for Paramedics, Practice Directions, and the Reserved Acts approved for Paramedic practice. College staff and Paramedics support professional conduct in keeping with legislation and regulation, so that the public continues to place trust in the service they receive from registered Paramedics.

12. What happens if I do not pay the fee?

If a registrant does not pay applicable fees, they will not be issued a certificate of practice. The certificate of practice is what entitles you to practice your profession in the province of Manitoba. If you do not have a certificate of practice, you cannot work as a Paramedic.

13. How often do I have to pay this fee?

The fee is due annually. A normal registration year for the college is April 1 to March 31. Therefore, your registration fee will be pro-rated for the initial transition from government to the College (Fall of 2020) and then you will be required to renew your certificate of practice for April 1, 2021. A renewal period will occur in the weeks preceding April 1, likely in February of each year.

14. Will I have to pay an administrative fee in addition to the registration fee?

Only new registrants to the college will be required to pay the administrative fee. Anyone who is grandfathering from licensure with the EMS Branch to the College will not be required to pay the administrative fee.

15. Do I need to pay for my own liability insurance? Why?

Yes, Paramedics must hold their own certificate of professional liability insurance in the amount of 5 million dollars. This is required of all self-regulated professions. This is also in the best interest of practicing Paramedics, many of whom work for multiple employers and in a variety of practice settings. Professional liability insurance also provides support to the policy holder if a professional conduct issue occurs.

16. Where do I obtain liability insurance?

Paramedics may obtain liability insurance through a variety of mechanisms:

- A membership with the Paramedic Association of Manitoba:
<https://www.paramedicsofmanitoba.ca/site/mbrp/membershipvalue?nav=membership>
- An associate membership with the Paramedic Association of Canada:
<https://www.paramedic.ca/site/liability?nav=02>
- By applying for insurance with Harvard Western Insurance:
Contact Kimberly Ottenbreit, Insurance Advisor
PHONE: 306.791.4539 CELL: 306.519.2001
TOLL-FREE: 1.888.382.6657 FAX: 306.757.1434
3615 Quance St. E., Regina, SK S4V 3A4 | harvardwestern.com
- By applying for insurance with other insurance companies who offer professional liability coverage for paramedics

17. Why can't you include the fee for the liability insurance with the registration fee?

The College is not the policy holder for the liability insurance. Also, the insurance provider is not specified in the College of Manitoba General Regulation. Therefore, it is not possible for the College to select one provider and conduct business with that provider on behalf of the registrant.

18. If I am a Dispatcher. Do I take out liability insurance for dispatch?

Liability insurance is related to your education and training as an EMR/Paramedic (PCP/ACP/CCP). The insurance policy is attached to the health profession of paramedicine and not to an employer role.

19. If I provide Medical First Response, do I need to be registered with the College.

Organizations that have a Medical First Response service license with Manitoba Health Seniors and Active Living, have requirements related to "licensed technicians". A licensed technician is equivalent to an EMR with the College of Paramedics of Manitoba. All EMR's must be registered with the College of Paramedics of Manitoba.

20. Do I need to pay a fee to be registered in the Retired membership class?

Yes, a fee is required. The fee is required as there are administrative requirements to fulfill in keeping with the requirements in the legislation. Retired members will be on the College registry but will not be issued a certificate of practice. Retired members can serve on College Council and Committees and vote at the AGM.

21. How often will the fee change?

Council would like to keep the fee the same amount for the next three fiscal years. However, as there is no baseline measure to compare our expenses. This will have to be carefully reviewed each year.

22. Why are there not different fees for different types of Paramedics?

The College must apply consistent and fair regulatory practices to all registrants. The cost to regulate a member is not relevant to a specific (practice) level of Paramedic.

23. What is a Health Profession Corporation?

Health Profession Corporations are defined in the Regulated Health Professions Act (RHPA) in s.58. There are very specific definitions. Any paramedic who owns their own business should review this section of the Act as they may be required to obtain a permit with the College of Paramedics of Manitoba.

24. How is the money I pay invested to create revenue for the College?

Council has passed an Investment and Reserve Fund policy. The first priority for Council is to build a reserve fund in the amount of \$400,000.00 over four years. The purpose of the reserve fund is to protect the assets of the College from unanticipated capital cost or unanticipated contingency costs, such as legal expenditures.

25. How can I know more about how the College is managing its financial affairs?

Council designates a position of Treasurer, who is responsible for Chairing the Finance, Audit and Risk committee of Council. Financial statements are presented by the Executive Director at each Finance, Audit and Risk and Council committee. Audited financial statements are part of the Annual report provided to the Minister and made available to registrants and the public at the Annual General meeting.